

Tip Sheet



A series of health and safety tips to prevent work-related injuries in the trucking industry

Incentives to Cheat...

What's the issue?

You want your employees to work safely. In fact you've developed an injury prevention plan, you train new hires, hold weekly safety refresher trainings, but your employees are still getting injured. What's the deal?

Have you considered incentives that you may have unwittingly provided to employees that encourages cheating when it comes to safety? Here are some examples:

- ❑ **Not enough time to complete the task.** Anytime rushing is involved, shortcuts will be taken.
- ❑ **Not the right equipment or it's in poor repair.** Do workers have to 'make do' with worn or wrong equipment? Make sure they have the right equipment to get the work done. Red tag broken equipment so it can't be used until fixed.
- ❑ **'Git 'er done' philosophy.** Getting the work done at all costs *will* cost you. If employees come to management with a concern, seriously consider how to fix the problem. 'Git 'er done' gets people injured.
- ❑ **Make it fit.** Do workers have to get by with tools or equipment that doesn't fit? Your employees come in all shapes and sizes. Consider their individual work areas; does it fit them properly? Sometimes a small adjustment can make an employee much more comfortable and therefore, more productive. And they'll be less likely to develop a musculoskeletal injury.



www.KeepTruckingSafe.org

Sum it up

Your actions speak louder than any safety training. Give your employees the time, the equipment, the 'safety first' philosophy and the best accommodations and you will eliminate incentives to cheat when it comes to safety. When they see that their safety is truly important to you, it will become a priority to them. They will follow your lead.